

HERE Supplier Diversity Statement



At HERE we are dedicated to fostering an inclusive and diverse supply chain that reflects the communities and markets we serve. Our Supplier Diversity Program is designed to create opportunities for businesses of all sizes, with an emphasis on engaging suppliers that are minority-owned, women-owned, veteran-owned, LGBTQ+-owned, disability-owned, and other diverse businesses globally.

We believe that a diverse supplier base enhances innovation, strengthens competition, and contributes to the long-term success of our company. We endeavor to source products and services from diverse suppliers and aim to provide equal access to opportunities for all qualified suppliers, regardless of size, ownership, or background.

Our goals include:

Actively seeking diverse suppliers and encouraging them to participate in our procurement processes.

Establishing measurable targets to increase the percentage of business awarded to diverse suppliers.

Fostering relationships with diverse suppliers and providing them with the resources and support needed for growth and success.

Promoting transparency, fairness, and accountability in supplier selection and procurement practices.

We recognize that diversity is not only a key driver of our business strategy but also an integral part of our corporate social responsibility. As a global company, we strive to reflect the values of diversity, equity, and inclusion in every aspect of our operations, including our supply chain.

We attempt to regularly review and improve our Supplier Diversity Program to make progress and contribute to a more inclusive and sustainable global economy.

Approved by the management board of HERE International B.V. in Amsterdam, the Netherlands on May 26, 2025.