



## Mr. Pekka Ala-Pietilä

Chairman of the Supervisory Board

Mr. Pekka Ala -Pietilä is the Chairman of the Supervisory Board of software and technology company SAP SE , and the Chairman of the Board of Directors of the Finnish innovation fund Sitra.

He was also co-founder and CEO of Blyk Services Oy from 2006– 2011. During 1984–2005 he held several different roles at Nokia Corporation, his last positions being President (1999–2005), Member of the Group Executive Board (1992–2005) and President of Nokia Mobile Phones (1992–1998). During 2018 -2020 he was Chairman of the EU Commission’s High -Level Expert Group on Artificial Intelligence (AI HLEG).

He also held other key positions of trust, including Chairman of the Board of packaging company Huhtamäki (2012–2024), member of the Board of Directors of Sanoma Corporation (2014–2016) and Chairman of the Board of Directors of Sanoma Corporation (2016–2026), Board member of Climate Leadership Coalition (2021–); Supervisory Board member of SAP SE (2002–2021); Chair of Finland’s Artificial Intelligence Programme (2017–2019); Chairman of the Board of Netcompany A/S (2017–2019); Board member of Pöyry PLC (2006–2017); Chairman of the Board of Solidium Oy (2011–2015).

In addition, Mr. Ala -Pietilä acts as a mentor for many young future experts and decision makers, and holds an Honorary Doctorate Technology from Tampere University of Technology and in Science from the Helsinki School of Business. Mr. Ala-Pietilä was appointed as Chairman of the HERE Supervisory Board effective as of February 17, 2027.